

Our Values

1 Who We Are

We are a Western Australian based oil and gas exploration and production company with energy transition assets who are committed to operating in an environmentally and culturally sensitive manner. We are committed to employing high calibre professionals who are experts in their field, employing and mentoring young professionals, using advanced technology and applying industry best practice to evaluating and developing projects in order to maximise economic value for our shareholders.

We recognise that our responsibilities are not only to maximise value for our shareholders, but that to be able to do so, we must ensure we have the support of the stakeholders in the areas in which we operate including local communities, Traditional Owners, and landholders. This support must be earned through committed ethical and responsible conduct and working closely with stakeholders.

We have a strong commitment to ensuring that we engage local community members and contractors in our activities as far as practicable.

2 What We Do

- We conduct ourselves with integrity and honesty.
- We proactively engage with all our stakeholders.
- We acknowledge, support and engage with the Traditional Owners on whose lands we operate.
- We keep our people safe through best practice occupational health and safety systems.
- We control the risks inherent in our operations by implementing best practice risk management systems.
- We promote the ongoing care and protection of the environment within which we operate.
- We acknowledge that our people are our greatest asset and are thus committed to providing a safe and inclusive work environment, offering opportunity for personal and professional development, and promoting self-protection, integrity and honesty.

3 Review of Values

The Company's Values will be reviewed at least every two years to ensure they remain effective and relevant to the business philosophy and strategic needs of the Company and the expectations of stakeholders. This document can only be amended by resolution of the Board.