

HEALTH AND SAFETY POLICY

1. HEALTH AND SAFETY POLICY

Nothing is more important to Buru Energy than the safety and health of our personnel. We are committed to preventing all occupational injuries and illnesses in our workforce.

To meet our commitment, Buru Energy will:

- Ensure all Buru Energy employees, contractors and visitors to operational sites are aware of this policy.
- Ensure safety and health takes priority in all work activities and encourage everyone to stop work that is considered unsafe.
- Comply with all applicable health and safety laws and regulations.
- Regularly audit and review our performance against our safety objectives and targets to drive continuous improvement.
- Maintain a system to identify risks to health and safety associated with our operations and implement measures to reduce health and safety risks to as low as reasonably practicable.
- Make all employees and contractors aware of their responsibility for protecting their own health and safety, the wellbeing of other workers and the local communities in which we operate.
- Foster a workplace culture that encourages and supports all employees and contractors to apply the appropriate procedures and processes to protect themselves and other workers from harm.
- Provide our managers and supervisors with the authority and resources necessary to implement this policy.
- Promote effective employee and contractor awareness of our safety practices through training and communication and insist that those who provide services to the Company adhere to our safety policy and practices.

Approved by the Board

Date: 25 September 2018